## **CDF PATHWAY TO CHANGE**

## **Assumptions**

- Children and youth are the voices of authority on their life and circumstances
- Power lives in communities and our work is grounded in deploying the power of community
- In order to build a movement, you must invest in your base. (No Base, No Movement)
- Child well-being, racial justice, and democracy are intertwined, mutually reinforcing, and co-dependent

 The demographics of today's children reflect the demographic of the future

CONDITIONS		STRUCTURAL RACISM W  DEPENDENCE ON TECH		IITE SUPREMACY	RESURGENCE OF SOCIAL ACTIVISM GLOBALIZATION			
ONDII	IONS			MOGRAPHICS			LARIZATION	
Assets	Outputs >	Strategy Screens	Capacities Influenced	Arenas Changed	Population Results	<b>&gt;&gt;&gt;</b>	Impact on Children & Youth	
0+ staff working rom 8 locations cross the country	Convening & network building	Alignment with CDF's mission, vision, values, and Pathway to Change	Youth, parents, and child advocates equipped to mobilize for systems change	Public policy with an equity lens and focus on child well-being	Inergenerational economic mobility	<b>&gt;&gt;&gt;</b>	Children & Youth are thriving (growing and developing in stage-appropriate ways)	
vil rights legacy	Public narrative development	Leverages CDF's competitive advantage	Increased youth, parents, and child advocates contact with policymakers	Shifting investments to public health as public safety	Community responsibility to create circumstances for all children, especially those most marginalized, to thrive			
F alumni network  Alex Haley Farm  piritual retreat &	Legislative education & lobbying  Place-based capacity building	Results in financial sustainability for the organization as measured by the	Well-developed leadership network for young adults	Equitable contacts and outcomes for youth in the criminal justice and child welfare systems	Increase in active civic participation for young people		Children & Youth	
Institutional rtnerships (formal and informal)	Leadership development	ability to deliver on mission year after year with a balanced budget	New media competencies and traditional media partnerships for child advocacy	Judicial rulings correcting oppressive children's policy	Reduction of children entering the child welfare and juvenile justice systems	<b>&gt;&gt;&gt;</b>	have the resources they need to grow into successful adults	
F Action Council (Affiliated C4)	Targeted impact litigation	Delivers tangible benefits to children of color, demonstrated with credible data disaggregated by race	Common agenda for child well-being authorized by children and youth	Child well-being is prioritized by policymakers at all levels	Children are physically, socially, emotionally, and cognitively ready for kindergarten		Children, especially	
ngaged Board of Directors	Culturally responsive program models  Targeted community	Capitalizes on or creates opportunities for strategic	Strengthened multi-sector networks to advance collective action	Messaging around child well-being is asset- based, intersectional, and informed by children and youth	Adolescents are prepared to navigate transitions into college, work, and /or	<b>&gt;&gt;&gt;</b>	Black and brown children, can enjoy being children	
althy investment portfolio	organizing	parnterships  Builds capacity within communities of care for children	Policymakers exposed to culturally responsive models of care for children	Belief in shared responsibility for children	the world  Children have a fair and just opportunity to be healthy			
Constituency atabase of 750K		- Ioi omidien		Increased accountability for system actors	оррогинну to be nearthy			

The "Pathway for Change" is informed by concepts from the following <u>USC's Changing States Framework for Progressive Governance;</u>
Mark Friedman's <u>Results-based Accountability</u> framework; Ramesh Raghavan and Anna Alexandrova's research, "<u>Toward a Theory of Child Well-being</u>"; and David La Piana's approach in <u>The Non-Profit Strategy Revolution</u>.